

BoConcept A/S Mørupvej 16 DK-7400 Herning

Tel. +45 7013 1366 Fax +45 9626 7211

boconcept@boconcept.com www.boconcept.com

CVR 8986 6618

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Grace Letter

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the fact that we are in the process of launching a new, updated COP/CSR report format.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. We expect our new COP/CSR report will be posted on the UN Global Compact website by 30 September 2022 at the latest.

Sincerely yours, BoConcept A/S

Dennis Bilgrav Supply Chain Manager